

Sr. No.	Description of Issue	Decision
1.	<p>The Advt. of College Teachers while mentioning 5 marks of experience, available to Guest Faculty, Part Timers and Contractual Teachers of Government Colleges, it was not mentioned "Government Colleges of Punjab".</p> <p>That way candidates from U.T/Haryana i.e. of other States also become claimants as per U.G.C. Regulations 2010 adopted in 2013.</p>	<p>The relevant Departmental Service Rules namely; the Punjab Educational Service (College Cadre) (Class-II) Rules, 1976, also define that "Government" as 'the Punjab Government in the Education Department' Secondly, the advertisement for these posts mentions that the applications are invited by the Deptt. of Higher Education and Languages, Govt. of Punjab.</p> <p>Decision: The claim of the teachers from other States is not maintainable. Thus benefit of giving marks for experience is available only to the teachers of Government Colleges of Punjab.</p>
2.	<p>That Guest Faculty, Part Timers and Contractual Teachers, who had worked in Government College of Punjab, but presently are not working in the Government Colleges as such, are also entitled for the benefit of experience of the period for which they had worked in the Punjab Government Colleges.</p>	<p>Decision: The Committee accepted this claim for the reasons that limiting this benefit only to the presently working Guest Faculty, Part Timers and Contractual Teachers, would create an unreasonable sub-classification.</p>
3.	<p>What if a certificate (Says EWS Certificate) duly issued by the competent authority is challenged by someone on the grounds of validity of the same being illegal.</p>	<p>Decision: Presumption of truth is to be attached to the certificate produced by the candidate, if duly issued by the competent authority. Question of alleged illegality is a matter of enquiry, to be taken up latter, at the competent level.</p>