

**Government of Punjab, Department of Higher Education  
Public Appointments**

Email: [highereducationpbrecruitment@gmail.com](mailto:highereducationpbrecruitment@gmail.com)

Phone No: 0172-5036711

Advertisement No: 19/2021

Date: 19-10-2021

The Department of Higher Education & Languages, Government of Punjab invites online application forms from the eligible candidates for recruitment to **3 posts of Assistant Professors (College Cadre) in the subject of Education**. The category wise distribution of the posts is as follows.-

**1. Category wise distribution of posts**

S.No	Category	Category Code	No. of Posts
1.	General	01	3
2.	General (EWS)	02	0
3.	General (Female)	03	0
4.	General (Female EWS)	04	0
5.	Scheduled Caste	05	0
6.	Scheduled Caste (Female)	06	0
7.	Scheduled Caste Ex Serviceman	07	0
8.	BC	08	0
9.	BC (Female)	09	0
10.	BC (Ex Serviceman)	10	0
11.	Ex Serviceman	11	0
12.	Ex Serviceman (Female)	12	0
13.	Handicapped (By Rotation)	13	0
14.	Sportsman	14	0
15.	Sportsman S.C.	15	0
16.	Sportsman (Female)	16	0
17.	Freedom Fighter (By Rotation)	17	0
<b>Total</b>			<b>3</b>

**2. Where to apply:**

- (a) Candidates can apply online at [www.educationrecruitmentboard.com](http://www.educationrecruitmentboard.com) and <http://eservices.gndu.ac.in/govtrecruitment> upto 08-11-2021.
- (b) Closing date for the submission of online application is 08-11-2021 at 05:00PM

**3. Essential eligibility Qualifications****ASSISTANT PROFESSORS**

(a) Good academic record with at least 55% of the marks or an equivalent grade of B in the 7 point scale with letter grades O,A,B,C,D,E and F at the Master's Degree level in the relevant subject from an Indian University or an equivalent degree from a Foreign University.

(b) Passed Matriculation examination with Punjabi as one of the compulsory or Elective subject or any other equivalent examination in Punjabi Language as specified by Government time to time, as provided under clause 17 of Punjab Civil Services (General and Common Conditions of Service) Rules, 1994.

(c) "National Eligibility Test (NET) conducted by the University Grant Commission, Council of Scientific and Industrial Research or similar test accredited by the University Grant Commission like SLET/SET shall remain the minimum eligibility condition for recruitment and appointment as Assistant Professor in Colleges:

Provided that the candidates, who are, or have been awarded a Ph.D. degree in accordance with the University Grant Commission (minimum standards and procedure

for award of Ph.D. degree) regulation, 2009 shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent position in colleges.

Provided further that NET/SLET/SET shall not be required for such Master's Programmes in disciplines for which NET/SLET/SET is not conducted".

**NOTE:**

(a). Who have passed SET examination after June, 2002, the SET qualified candidates shall be eligible for appointment to the post of Lecturer only in the University/Colleges belonging to the State from where they have passed the SET examination. The status of SET shall remain unchanged for SET examinations conducted prior to 1st June, 2002 i.e., the candidates clearing SET were eligible for appointment to the post of Lecturer anywhere in India.

(b). As mentioned in the proviso of the qualification for the post of Assistant Professor (College Cadre), the candidates concerned are requested to submit a certificate from competent authority with respect to the Ph.D. degree awarded to them that awarded Ph.D. degree is in accordance with the University Grant Commission (minimum standards and procedure for award of Ph.D. degree) regulation, 2009. However, those candidates who had registered for Ph.D. degree prior to July 11, 2009, they are exempted from the passing of the conditions of NET, if they fulfill the following conditions:-

- i) Ph.D degree of the candidate awarded in regular mode only;
- ii) Evaluation of the Ph.D thesis by at least two external examiners;
- iii) Open Ph.D viva voce of the candidate had been conducted;
- iv) Candidate has published two research papers from his/her Ph.D work out of which at least one must be in a referred journal;
- v) Candidate has made at least two presentations in conference/seminars, based on his/her Ph.D. work. (a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice Chancellor /Dean (Academic Affairs)/Dean (University instructions).

(C) A relaxation of 5% may be provided at the graduate and Masters Level for the Scheduled Castes/Scheduled Tribes/Differently-abled (physically and visually differently-abled) /Other Backward Classes (BC) (Non-creamy layer) categories for the purpose of eligibility and for assessing good academic records during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.

**4. Mode of Selection**

- (i) The recruitment will be made purely on the basis of scores achieved in the written test.
- (ii) Successful candidates in order of merit will be called for counseling and after verifying the documents, the Department will issue them appointment letters.
- (iii) The part time/guest faculty/contractual teachers working in the government colleges clearing the written test will be given extra weightage of one mark per completed academic year of teaching experience subject to a maximum limit of five marks.

- (iv) The marks corresponding to experience obtained by these candidates will be added to the score achieved by them in the written test for the purpose of preparing the merit list.

**5. Scale of pay and salary**

The selected candidates will be paid the basic pay of Rs. 56100 per month for three years of probation period as per letter no. 7/42/2020-5F.P. dated 17/7/2020 and notification no. 7/204/2015-4 F. P. 1/60 dated 15/01/2015 and letter no 7/204/2016-4F.P.1/853793/1 dated 4/10/2016.

**6. Age Limit:**

- (i) Should be between 18 and 37 years as on 1<sup>st</sup> January 2022
- (ii) There will be an age relaxation of 5 years in the upper age limit for the candidates belonging to Scheduled Castes and Backward Classes of Punjab.
- (iii) The upper age limit for the employees of Government of Punjab and Central Government will be 45 years.
- (iv) The upper age limit for the widows and Divorcee women belonging to the state of Punjab will be 42 years.
- (v) There will be an age relaxation of 10 years in the upper age limit for the candidates belonging to category of Persons With Disability (PWD) of the state of Punjab.
- (vi) Upper age limit is also relaxable for an ex-military person whether he joined military service before or after the declaration of emergency to the extent of his military service added by three years provided he had rendered continuous military service for a period of not less than six months before his release and further provided that he had been released otherwise than by way of dismissal or discharge on account of misconduct or inefficiency. A disabled military person is entitled to exclude from his age the period from the date he was disabled up to the date of his application or till the end of emergency i.e. 10-01-1968.
- (vii) The Part time/Guest faculty/ Contractual teachers working in the government colleges and who are eligible as per the present qualifications as mentioned in this advertisement in section 3 above will be eligible irrespective of their age.

**7. Processing Fee:**

The candidates are required to pay the Application fee as per Govt. Letter No. PERS-PP-3020/2/2021-3PP3 dated 22-04-2021 as mentioned below:-

Name of Category	Total
Scheduled Castes/ Scheduled Tribes of all States and Backward Classes of Punjab State only.	750/-

Ex-Serviceman of Punjab state only	500/-
Economically Weaker Sections (EWS), Persons with Disabilities (PWD) and Lineal of Descendants of Ex-Serviceman (LDESM) Punjab	500/-
All Others Categories i.e. General, Sports Persons of Punjab and Wards of Freedom Fighters, Punjab.	1500/-

**Note:**

- a) The Candidates will have to produce the payment slip of processing fee at the time of scrutiny of documents.
- b) The fees will not be refunded to the candidates who are not shortlisted for further selection process.
- c) No request for remittance of fees or withdrawal of candidature from a candidate after he/she has submitted his/her online application form will be entertained under any circumstances.
- d) The candidates must deposit their fees carefully. No refund will be given if any candidate deposits fees multiple times

8. These posts are temporary but likely to be continued. The persons appointed will be on probation for a period of three years. The appointment can be terminated, if the work and conduct of the incumbent during the period of probation is in the opinion of appointing authority is not found satisfactory, appointing authority may at any time within the probation period dispense with his services without giving any notice, if he has been recruited by direct appointment.

**9. General Instructions to Candidates:**

The Candidates are advised to read the "Instructions" carefully before applying online. Incomplete and without prescribed fee online application form will be rejected straightway and no correspondence will be entertained in this regard. The Candidates are advised to apply online well in time without waiting last date of submission of online application.

1. The candidate should fill all details correctly in the Online Application Form and submit it after being satisfied that all the particulars/details have been rightly reflected in the online application form.
2. After submitting online application form, Registration No. and Password will be generated and the candidate should take print out of the Registration No. and Password for his record.
3. Submission of printed copy of the application form:- The candidates are advised/directed to retain the printed/hard copies of their online application form with them so that they should not face any problem in sending the hard copy to the recruiting agency as and when required by it at later stage within the specified period. In case the candidate fails to submit the hard copy of the application form along with all documents relating to his claim in the application form, e.g. age, category, domicile, qualification, experience, etc. the candidature of such candidate shall not be considered in the further selection process and he/she would be liable for being placed as not qualified for post and thereby rejected.

4. Department of Higher education, Government of Punjab will not be responsible for any delay on the part of postal department or courier agencies. It will be the sole responsibility of the candidates to retain a hard copy of the printed online application form with them and produce the same as and when sought by the recruiting agency. The recruiting agency will not be responsible for any deficiency in this aspect and it will not provide any other opportunity after the closing date of applying online application for downloading the hard copies of the application forms.

5. Candidates are advised to fill their details in the online application form carefully e-g Name, Father's Name, Date of Birth ,Category, Adhar Card number, Qualifications, Experience, Photo & Signature, fee etc. After final submission of online application form by the candidate, no change will be allowed and candidate will be responsible for any mistake in the data filled in the online application form.

6. In case candidate feels that he/she has filled up the form erroneously, he/she should fill up a fresh online application form along with requisite fee before closing date. Fees paid earlier shall not be adjusted against the fresh online application form. The candidates must mention the detail of erroneous application forms in the appropriate column of the fresh online application form.

Further after submission of online application form, no amendment/change shall be entertained. Candidates will be considered against the registration number for which he appeared in the Selection Test.

7. Those candidates who want to claim benefit of reservation in SC/BC category will have to produce relevant certificate on which the caste of the candidate is clearly mentioned from the competent authority. The female candidates belonging to SC/BC categories, in whose cases the name of husband is mentioned on the certificates will have to produce such certificate(s) which bear name of their father and will have to produce the caste certificate of the father as proof. If she fails to produce such certificates her case will not be considered under the reserved category in which she has applied. The reservation for SC candidates will be as per Punjab Scheduled Castes and Backward classes (Reservation in appointments) Act 2006. However their selection will be subject to the outcome of the SLP (CIVIL) No. 23507 OF 2010 IN CWP NO 18290 OF 2009, Punjab Government & Others VS Davinder Singh & others.

8. The certificate of BC/OBC category will be valid till the candidate does not come under "creamy layer". The beneficiary will have to give an undertaking that there is no change in his/her status and that he/she does not come under creamy layer at the time of scrutiny of documents.

9. The Quota for Ex Servicemen is only for the persons with Punjab Domicile. If the Ex Serviceman himself is not candidate the reservation can be claimed by his dependents. Such Ex Servicemen/their dependent will have to produce the required documents at the time of scrutiny.

10. The candidates applying under freedom fighters category will have to produce the original certificate from competent authority as per letter no. 16/57-97-8 P-3/special 503 dated 27/11/2000 at the time of scrutiny of documents.

11. The candidates applying under Sports category will have to produce such original certificate(s) which have been duly graded by Director Sports Punjab. The merit in sports category will be prepared purely on basis of sports certificates as per rules/guidelines of Director Sports Punjab.

12. The reservation under Persons with Disability (PWD) category will be as per guidelines issued by Department of Social Security and Women & Child Development, Govt. of Punjab vide its letter no. 10/26/95-5 S. S./1252 dated 02.05.1997. The candidate desirous of claiming the benefit of PWD quota will have to submit original certificate from competent authority which should clearly indicate that disability is permanent/temporary and should be at least 40% or more at the time of scrutiny of documents.

13. The reservation policy will be as per directions issued by government of Punjab from time to time.

14. The 33% reservation for female candidates will be as per Notification dated the 21<sup>st</sup> October 2020 of Government of Punjab, Department of Social Security and Women & Child Development (Social Security Branch).

15. A common merit list for male and female candidates will be prepared.

16. Mere application for the post or being called for scrutiny of documents will not make candidates entitled for appointment.

17. The decision of Department of Higher Education in any matter related to the appointments will be final.

18. The candidates are advised to keep checking the designated website for the recruitment for latest updates regularly. All information and updates will be available on the designated website only. No public notice/information will be published in any print media.

19. The selected candidates will be governed by the new contributory pension scheme as per Punjab Government notification no. 11/9402-PP2/650 dated 12.01.2004.

20. Only those government employees will be considered for appointment, who will produce a certificate from the Head of the Department to the effect that no disciplinary action is pending or under consideration against the candidate, and that the candidate has not been awarded any punishment under Punjab Civil Services rules 1970 or under any other such rule or is not facing trial in any court case. The candidate will also provide an Integrity certificate from his/her Departmental Head.

21. All certificates produced by the candidate at the time of scrutiny should have been obtained from competent authority on or before the last date of application. The certificates produced at the time of scrutiny will only be accepted. No certificate will be considered thereafter.

**22. Nationality:-**

(1) In order to be eligible for applying for the post, a candidate should be:-

- a) a citizen of India, or
- b) a citizen of Nepal, or

c) a subject of Bhutan, or d) A person of Indian origin who has migrated from Pakistan, Burma, Srilanka and East African countries of Kenya, Uganda and the United Republic of Tanzania (Formerly Tanganyika and Zanzibar) with the intention of permanently settling in India: Provided that a candidate belonging to categories (b), (c) and (d) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India and if he/she belongs to category

(d) The certificate of eligibility will be issued for a period of one year after which such candidate will be retained in service subject to his having acquired Indian Citizenship. 12

(2) A person in whose case a certificate of eligibility is necessary may be admitted to an examination or interview, conducted by the recruiting authority, but the offer of

appointment may be given only after the necessary eligibility certificate has been issued to him by the Government.

**23. Action against Candidate Found Guilty Of Misconduct:**

Candidates are warned that they should not furnish any particulars that are false or suppress any material information while filling up the application form. Candidates are also warned that they should in no case correct or alter or otherwise tamper with any entry in a document or its attested/certified copy submitted by them nor should they submit a tampered/fabricated document.

If there is any inaccuracy or any discrepancy between two or more such documents or their attested/certified copies, an explanation regarding such discrepancy should be submitted.

At the time of written examination/interview, if a candidate is (or has been found guilty of :

- a. using unfair means during the examination; or
- b. impersonating or procuring impersonation by any person; or
- c. misbehaving in the examination hall or taking away the question booklet or any part thereof/answer sheet from the examination hall or misbehavior with the Members of Selection Committee in Interview; or
- d. resorting to any irregular or improper means in connection with his/her candidature for selection; or
- e. Making statements which are incorrect or false or suppressing material information, or
- f. Bringing mobile phone/Communication device in the Examination Hall/Interview room.
- g. obtaining support for his/her candidature by any unfair means, such a candidate may, in addition to rendering himself/herself liable to criminal prosecution, be liable:-
  - (i) To be disqualified from the examination/interview for which he/she is a candidate.
  - (ii) To be debarred either permanently or for a specified period, from admission to any examination/appearance in any interview held by Department of Higher education and/or other State Public Service Commission/ Union Public Service Commission for the Selection and/or for any employment under the any of other State Govt./ Union Territory.
  - (iii) For termination of service, if he/she already in Govt. Service.

**24. General Instructions for candidates**

(a) Application fees can be submitted through online mode only using Net Banking or Debit Card/Credit Card upto 24:00 hrs. Midnight of closing date using only the link provided by the University on recruitment its website. Fee paid through any other link will not be accepted and university or the Department of Higher Education will not be responsible for its refund.

(b) No request regarding any change in any entry i.e. Name, DOB, Educational Qualifications, Experience, Category etc. in the online application form will be entertained. So the candidates are advised to read the instructions carefully before applying online. Incomplete application form and application without fee will be rejected straight way and no correspondence will be entertained in the regard by the University/Department of Higher Education.

(c) The online application can be filled up to 08-11-2021 at 05:00 PM by using the authorized website after which the link will be disabled. The candidates are strictly advised to apply online well in time without waiting for last date of submission of online application. No offline application form will be accepted by the office. Eligibility with regards qualifications, any certificate and other conditions of eligibility etc. will be determined as on last date of submission of online application forms i.e. 08-11-2021 (Closing date).

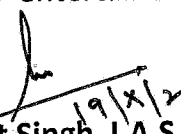
(d) Candidates are advised not to send the hard copy of the application form. If any candidates sent the hard copy of the application form, the same will not be entertained.

(e) No. of posts along with reservation of posts are subject to any variation. If there is any variation, the candidates will be informed through announcement displayed on Recruitment website and will not be published or announced on any other print or audio visual media.

(f) The candidates can apply at [www.educationrecruitmentboard.com](http://www.educationrecruitmentboard.com) and <http://eservices.gndu.ac.in/govtrecruitment>. Only online applications will be accepted which are received till 5pm on the last closing date. No application in any other form will be accepted.

(g) The candidates must satisfy themselves about the qualifications and all other conditions of eligibility before applying. The incomplete applications and those received after stipulated deadline will be summarily rejected.

Note: Due care should be taken by the candidates while filling up the online application form. Incomplete or defective application form shall be summarily rejected. No representation or correspondence regarding such rejection shall be entertained under any circumstances.

  
19/11/21  
**Paramjit Singh, I.A.S.**  
**Director, Higher Education**  
**Government of Punjab**